

**From:** REDACTED on behalf of "Jonna Mazet" <jkmazet@ucdavis.edu>  
**Sent:** 05/25/2017 7:22:24 AM (-07:00)  
**To:** "Dennis Carroll" <dcarroll@usaid.gov>  
**Cc:** "Andrew Clements" <aclements@usaid.gov>; "Alisa Pereira" <apereira@usaid.gov>;  
"predict@ucdavis.edu" <predict@ucdavis.edu>  
**Subject:** Re: Metabiota

Thank you & I agree,  
Jonna

On Thu, May 25, 2017 at 6:03 AM, Dennis Carroll <dcarroll@usaid.gov> wrote:

Jonna, just to add my support for Andrew's consul. That said, we all agree Metabiota has been an invaluable part of the team and hope things can be worked out. Best of luck

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On Thu, May 25, 2017 at 5:22 AM, Andrew Clements <aclements@usaid.gov> wrote:

Hi Jonna,

Thanks for letting us know. Sorry to hear about these developments.

As you are the Chief of Party, I defer to your judgment on what is the best way to manage the PREDICT partners to achieve the results outlined in the project RFA. That includes dismissing or limiting the role of a partner if it is clear that they cannot be professional and deliver the promised results.

If you ultimately decide to dismiss Metabiota, please let us know since we may need to inform OAA that there has been a change in the partnership.

Andrew

*Andrew P. Clements, Ph.D.*

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On May 25, 2017, at 6:39 AM, Jonna Mazet <jkmazet@ucdavis.edu> wrote:

Dear Dennis, Andrew & Alisa,

Just a heads-up that although things had been going very smoothly with Metabiota and a collegial transition was being planned and implemented in the specified countries, processes have begun to devolve. The unpleasant change appears to be coincident with Nathan becoming aware of the change and the financial implications for Metabiota. Please rest assured that I had reached out to him months ago about the problems and potential consequences, and he never chose to follow-up with me until today and then in a very unprofessional manner. We therefore proceeded with Metabiota's staff and their designated POCs. We became aware of Nathan's discontent from Eddy on Tuesday. Unfortunately, today Eddy made an incredibly rude comment to me in a meeting, and then Nathan engaged me in an unprofessional and character impugning tirade this evening. I hope to maintain the transition process in a

professional manner. However, if the insults and bullying behavior continue, I will be forced to consider separating from Metabiota all together.  
Sorry to have to give you this notice, and I sincerely hope that no other activities are impacted, such as GVP collaborations,  
Jonna

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Dr. Dennis Carroll  
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